

# Department of Environmental Protection

## General Information

### Employee Classification

	<u>Number</u>	<u>Percentage</u>
Competitive	295	70.24%
Direct Hire	113	26.90%
Not Subject to Civil Service	<u>12</u>	<u>2.86%</u>
Total	420	100.00%

### Employee Status

	<u>Number</u>	<u>Percentage</u>
Full Time	388	92.38%
Part Time	15	3.57%
Temporary	5	1.19%
Seasonal	<u>12</u>	<u>2.86%</u>
Total	420	100.00%

### Employees by Bargaining Agent

	<u>Number</u>	<u>Percentage</u>
MSEA	385	91.67%
AFSCME	0	0.00%
MSTA	0	0.00%
Exempt from Bargaining	<u>35</u>	<u>8.33%</u>
Total	420	100.00%

### Employees by Length of Service

	<u>Percentage</u>
0-5 years	19.27%
5-10 years	18.75%
10-15 years	30.73%
15-20 years	13.28%
20+ years	<u>17.97%</u>
	100.00%

**Average Age of Employees:** 42.34

**Gender Distribution:** Male 61.20%  
Female 38.80%

**Average Length of Service:** 11.54

### Employees by Federal Occupational Categories

	<u>Number</u>	<u>Percentage</u>
Crafts	3	0.71%
Exempt from EEO Reporting	4	0.95%
Office and Clerical	40	9.52%
Officials and Managers	29	6.90%
Paraprofessionals	3	0.71%
Professionals	263	62.62%
Protective Service Workers	0	0.00%
Service and Maintenance	18	4.29%
Technicians	<u>60</u>	<u>14.29%</u>
Total	420	100.00%

### Turnover Rates for FY 99

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	0	0.00%
Office and Clerical	6	15.00%
Officials and Managers	4	13.79%
Paraprofessionals	0	0.00%
Professionals	4	1.52%
Protective Service Workers	0	0.00%
Service and Maintenance	6	33.33%
Technicians	<u>4</u>	<u>6.67%</u>
Total	24	5.71%

### Most Populous Titles

	<u>Number</u>	<u>Percentage</u>
Environmental Spec III	81	19.29%
Environmental Spec IV	47	11.19%
Environmental Spec II	46	10.95%
Clerk Typist III	19	4.52%
Conservation Aide	18	4.29%
Oil Hazard Material Spec I	15	3.57%
Oil Hazard Material Spec II	14	3.33%
Asst. Environmental Eng.	13	3.10%
All Other Titles	<u>167</u>	<u>39.76%</u>
Total	420	100.00%

### Titles with the Most New Appointments

	<u>Number</u>	<u>Percentage</u>
Environmental Spec II	8	26.67%
Conservation Aide	7	23.33%
Government Intern	3	10.00%
Asst. Environmental Eng.	3	10.00%
Clerk Typist II	1	3.33%
Biologist I	1	3.33%
All Other Titles	<u>7</u>	<u>23.33%</u>
Total	30	100.00%

Department of Environmental Protection

**SAFETY**

<b><u>Fiscal Year</u></b>	<b><u>Most Common Types of Injury</u></b>	<b><u>Count</u></b>
1998	Continuous Trauma	12
	Slip or Trip	3
	Bodily Reaction	3
	Lifting	3
1999	Continuous Trauma	19
	Unclassified, Insufficient Data	2
	Slip or Trip	2
	Overexertion	2
2000	Continuous Trauma	27
	Slip or Trip	3
	Overexertion	3
	Stress	3
	Unclassified, Insufficient Data	3